



## **Idle No More SF Bay Monitor Guidelines (v. 0317)**

### **As Monitors we will:**

- Maintain the safety of participants throughout the event/action, and all of its activities, paying special attention during any segment of the event that involves walking or marching.
- Model, encourage, and protect the values of Dignity, Respect, Clarity, and Non-violence.
- Communicate often with other monitors and with lead monitors.
- Communicate calmly and respectfully with all event participants and others, including police officers and other members of law enforcement. Respond to general questions about the action, such as the agenda, the march route, what's happening and when.
- Keep at least one other monitor in eyesight at all times or whenever possible.
- Wear a monitor vest if provided or available from the organization we are affiliated with.
- Pay attention at all times to our surroundings, assessing the conditions and people around us.
- Scan and be alert for people who look like they need help with their safety.
- Scan and be alert for distressed behavior from individuals, including violence, hatred, and attempts to incite others. Resolve and defuse these behaviors and situations, seeking immediate help from other monitors.

### **During a March or Walk:**

- While maintaining our own personal safety at all times, maintain positions around the perimeter of the walk, and watch for surrounding traffic and escort walkers.
- Make eye contact with drivers of stopped vehicles as much as possible and communicate pleasant, empathic vibes to them.
- Use helpful hand gestures with vehicle drivers to maintain safety of marchers, such as "Thank you!" "Please slow down," "Stop," "Whoa," etc.
- If provided a walkie-talkie, communicate and update other monitors with walkie-talkies.

### **Other duties:**

- Be familiar with the day's agenda, answer any questions about the schedule. If you don't know the answer, say so and maybe another monitor can help.
- Report any concerns to your lead monitor. Seek assistance and support from sensible bystanders if need be.
- Refer questions from police to the Direct Action Police Liaison; refer questions from media to the Direct Action Media Contact.
- Collect donations in provided buckets as instructed; turn in donations to specified treasurer.
- If assigned to monitor the stage, keep uninvited individuals not scheduled to speak or perform off the stage.